Behaviour Management Policy

Enya's Childcare uses effective behaviour management strategies to promote the welfare and enjoyment of children attending the setting. Working in partnership with parents, we aim to manage behaviour using clear, consistent and positive strategies. Enya's Childcare rules are clearly displayed at every session, and are discussed regularly.

Whilst at Enya's Childcare we expect children to:

- Use socially acceptable behaviour
- Comply with the rules, which are compiled by the children attending
- Respect one another, accepting differences of race, gender, ability, age and religion
- Develop their independence by maintaining self-discipline
- Choose and participate in a variety of activities
- Ask for help if needed
- Enjoy their time

Encouraging positive behaviour

At Enya's Childcare positive behaviour is encouraged by:

- Staff acting as positive role models
- Praising positive behaviour
- Sticker rewards
- Informing parents about individual achievements
- Offering a variety of play opportunities to meet the needs of children
- Understanding each child's preferred individual learning style
- Recognising every child is unique and one size does not fit all

It is inevitable that as children develop and learn, there are times when they need support and guidance to understand that their behaviour is not acceptable. Staff at Enya's Childcare will try to determine the cause or triggers of the inappropriate behaviour to prevent the situation from recurring.

Dealing with inappropriate behaviour

- Challenging behaviour will be addressed in a calm, firm and positive manner.
- Staff will give the child an opportunity to explain their behaviour and their feelings, to help prevent a recurrence.
- Staff will discuss why the behaviour displayed is deemed inappropriate.
- Staff will encourage and facilitate mediation between children to try to resolve conflicts through discussion and negotiation.
- If the inappropriate behaviour appears to be as a result of boredom, staff will consult with the child to find activities that more fully engage them.

- Staff will consult with parents to formulate clear strategies for dealing with persistent inappropriate behaviour, creating an individual behaviour plan outlining these strategies and how we will work towards a goal together.

If after consultation with parents and the implementation of behaviour management strategies and plans, a child continues to display inappropriate behaviour along with a consistent ABC chart being filled out over a substantial time period to identify triggers, the Manager may decide to exclude the child in accordance with our **Suspensions and Exclusions** policy.

Physical intervention

Physical intervention will only be used as a last resort, when staff believe that action is necessary to prevent injury to the child or others, or to prevent significant damage to equipment or property. If a member of staff has to physically restrain a child, the manager will be notified and an **Incident record** will be completed. The incident will be discussed with the parent or carer as soon as possible.

All serious incidents will be recorded on an **Incident record** and kept in the child's file. This may be used to build a pattern of behaviour, which may indicate an underlying cause. If a pattern of incidents indicates possible abuse, we will implement child protection procedures in accordance with our **Safeguarding** policy.

Corporal punishment

Corporal punishment or the threat of corporal punishment will *never* be used at Enya's Childcare.

We will take all reasonable steps to ensure that no child who attends our facility receives corporal punishment from any person who cares for or is in regular contact with the child, or from any other person on our premises.

This policy was adopted by: Enya's Childcare	Date: 23.09.26
To be reviewed: 23.09.27	Signed: L. Redwood

Written in accordance with the *Statutory Framework for the Early Years Foundation Stage (2014): Safeguarding and Welfare Requirements: Managing behaviour [3.52-3.53].*